

## ABOUT THE LAW

### NEWLY HIRED OR PROMOTED SUPERVISORS MUST BE TRAINED

Since sexual harassment training regulations have been on the books, Murtha Cullina LLP's employment lawyers have trained more than 2,000 supervisors.

Businesses that have already participated in extensive training programs must provide sexual harassment training for newly hired or promoted supervisors within six months of their start date in order to comply with Connecticut law.

In deciding which personnel should attend the training sessions, employers should be guided by the following definition of supervisory employee:

*"any individual who has the authority, by using her or his independent judgment, in the interest of the employer, to hire, transfer, suspend, layoff, recall, promote, discharge, assign, reward or discipline other employees, or responsibility to direct them, or to adjust their grievances or recommend actions."*

## DIRECTIONS

### DIRECTIONS TO THE NEW HAVEN OFFICE:

**From Hartford:** Take I-91 South to the Trumbull Street Exit (Exit 3). At the traffic light at the end of the ramp, take a left onto Orange Street. At the first traffic light, take a right onto Grove Street. The Grove Street Garage will be on your right.

**From New London:** Take I-95 South to I-91 North (Hartford). Take the Trumbull Street Exit (Exit 3). At the traffic light at the end of the ramp, take a left onto Orange Street. At the first traffic light, take a right onto Grove Street. The Grove Street Garage will be on your right.

**From New York:** Take I-95 North to I-91 North (Hartford). Take the Trumbull Street Exit (Exit 3). At the traffic light at the end of the ramp, take a left onto Orange Street. At the first traffic light, take a right onto Grove Street. The Grove Street Garage will be on your right.

### DIRECTIONS TO THE HARTFORD OFFICE

**From the North & South:** Take I-91 (Hartford) to Exits 32A & B. Keep right on the exit ramp to Exit 32B Trumbull Street. At the end of the ramp, the road ahead becomes Trumbull Street. Follow straight for several traffic lights. Turn right onto Asylum Street, then right into the XL Center garage.

**From the East:** Follow I-84 West and take Exit 54 (left exit) to Downtown Hartford, across the bridge. At the second traffic light, continue following the main road, keeping the Old State House (brownstone building with the gold dome) on your right. Continue straight at the next light across Main Street. Turn right onto Trumbull Street at the next light, then left onto Asylum Street, then right into the XL Center garage.

**From the West:** Take I-84 East to Exit 48 Asylum Street/Capital Avenue (keeping left as you exit). At the end of the exit ramp, turn right onto Asylum Street and go under the railroad bridge. At the third light, turn left onto Pearl Street. Turn left onto Trumbull Street, left onto Asylum Street, then right into the XL Center garage.



Murtha Cullina LLP | Attorneys at Law

## SEXUAL HARASSMENT:

A Program to Provide the  
Supervisory Training  
Required by Law

A Seminar Sponsored By:

The Labor & Employment Attorneys of  
Murtha Cullina LLP

Wednesday, May 12, 2010  
The Hartford Offices  
of Murtha Cullina LLP  
Hartford | Connecticut

Thursday, May 13, 2010  
The New Haven Offices  
of Murtha Cullina LLP  
New Haven | Connecticut

[www.murthalaw.com](http://www.murthalaw.com)

## ABOUT THE PROGRAM

This program satisfies Connecticut's mandate that all supervisors in companies with 50 or more employees receive sexual harassment prevention training. We will review legal and human relations aspects of sexual harassment and the ways to eliminate it from the workplace. Attorneys with experience in training business people on sexual harassment prevention and responding to problems involving sex discrimination will conduct the session.

Topics included in the program:

- New court decisions defining sexual harassment
- Federal and state statutory and regulatory provisions and selected case law
- Types of conduct that may constitute sexual harassment
- Development of an effective employer policy prohibiting sexual harassment and in-house procedures for receiving and investigating complaints
- Benefits of eliminating sexual harassment and its negative effects in the overall work environment

## SESSION DETAILS

### Session 1

Wednesday, May 12, 2010

9:30 a.m. to 11:30 a.m.

The Hartford Offices of  
Murtha Cullina LLP  
185 Asylum Street  
Hartford, Connecticut

### Session 2

Thursday, May 13, 2010

9:30 a.m. to 11:30 a.m.

The New Haven Offices of  
Murtha Cullina LLP  
Whitney Grove Square  
Two Whitney Avenue  
New Haven, Connecticut

## INFORMATION

Cost: \$45 per person, includes registration, course material and continental breakfast.

Due to space restraints, registration is limited to 4 employees per company.

For more information on this program, or on in-house scheduling options for large groups, please contact:

Jacqueline J. Rowe  
Marketing Department Coordinator  
Murtha Cullina LLP

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jrowe@murthalaw.com

## REGISTRATION INFORMATION

### SEXUAL HARASSMENT PREVENTION PROGRAM

Session 1 - Hartford - May 12, 2010

Session 2 - New Haven - May 13, 2010

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

I plan to bring the following colleague:

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Complete registration form and mail with  
\$45.00 per registrant to:

Jacqueline J. Rowe

Marketing Department Coordinator

Murtha Cullina LLP

CityPlace I - 185 Asylum Street

Hartford, CT 06103-3469

Please make checks payable to:  
Murtha Cullina LLP