



## Susan J. Baronoff

Partner

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**MURTHA**  
CULLINA

### Education:

Harvard University (J.D., *cum laude*, 1973)

Wellesley College (B.A., *with honors*, 1970)

### Description:

An experienced litigation attorney, Ms. Baronoff is an active member of the firm's Labor and Employment Practice Group. In federal and state courts and agencies, she defends businesses, institutions, and individuals charged with employment discrimination of all types. Recently, she was lead counsel for a financial services company and a supervisor in a gender discrimination case in federal district court, in which the jury returned a defense verdict after a seven day trial.

Ms. Baronoff also litigates a myriad of wage and hour, employee benefits, non-compete, trade secrets, and other employment-related claims. She negotiates severance agreements and assists clients in resolving disputes through mediation. She devotes a significant part of her employment law practice to counseling clients on ways to avoid lawsuits, reviewing employment agreements and policies, advising on information security and privacy issues, and conducting investigations and training sessions. Ms. Baronoff is certified by the Massachusetts Commission Against Discrimination as a trainer in Preventing Harassment in the Workplace.

Ms. Baronoff also represents lawyers in professional liability matters, including those involving legal malpractice claims, bar discipline, and disputes between partners. She acts as General Counsel, Primary Loss Prevention Partner and Ethics Counsel for Murtha Cullina, and makes loss prevention presentations to attorneys and firms insured by the Attorneys' Liability Assurance Society (ALAS). From 2006-2011, Ms. Baronoff served as a hearing officer and chaired four disciplinary hearings for the Massachusetts Board of Bar Overseers.

Having started her career as a trial and appellate attorney with the Massachusetts Defenders Committee (now the Committee for Public Counsel Services) and as a staff attorney with the United States Court of Appeals for the First Circuit, Ms. Baronoff is a skilled appellate advocate. She represents clients in business and product liability cases as well as employment and professional liability cases through appeal. She has argued and briefed dozens of civil and criminal appeals in the state and federal courts, some of which have led to noteworthy rulings concerning the application of statutes of limitations, the interpretation of employment disability laws, the scope of the attorney-client relationship, the responsibilities of law partners to each other, and jury instructions.

Ms. Baronoff is on the Planning Committee of the DuPont Women's Legal Network, which includes attorneys who work in house at DuPont and at firms representing the company. She serves on the Board of Directors and as Vice President of the Boston Youth Symphony Orchestras.

### Practices & Industries:

- Appellate Practice
- Attorney Professional Liability
- Business Litigation

- Covenants Not to Compete and Trade Secrets
- Education
- Information Security and Privacy
- Labor and Employment
- Litigation
- Tort and Product Liability

**Bar & Court Admissions:**

- Massachusetts
- U.S. District Court, District of Massachusetts
- U.S. Court of Appeals for the First Circuit
- New Hampshire
- U.S. District Court, District of New Hampshire

**Professional Associations & Memberships:**

- American Bar Association
- Massachusetts Bar Association
- Boston Bar Association
- Boston Inn of Court