

**PARTNER****MATTHEW K. CURTIN**

Matthew Curtin is a Partner in the Litigation Department and a member of the Labor and Employment Group and the Chair of the Privacy and Cybersecurity Group.

In Matthew's labor and employment practice, he has successfully represented employers of all sizes concerning a wide variety of claims before state and federal courts, the National Labor Relations Board, the Connecticut State Board of Mediation and Arbitration, the Connecticut State Board of Labor Relations, the Connecticut Commission on Human Rights and Opportunities, and other various administrative agencies.

Matthew has substantial experience with collective bargaining negotiations, labor arbitrations, and labor relations. He regularly counsels senior management and human resources professionals concerning employment contracts, employment policies, hiring and termination procedures, workplace investigations, and harassment and discrimination avoidance.

In Matthew's cybersecurity practice, he advises clients on compliance with state, federal and international privacy laws including the Health Insurance Portability and Accountability Act (HIPAA) and the General Data Protection Regulation (GDPR). Matthew is particularly interested in advising his clients concerning employment privacy matters. Matthew is a member of the International Association of Privacy Professionals, and has achieved IAPP's Certified Information Privacy Professional (CIPP/US) certification.

Matthew has significant experience representing businesses in litigation concerning trade secret theft, unfair competition, and breach of non-competition and non-solicitation agreements.

Before joining Murtha, Matthew was a shareholder at an international labor and employment law firm. While in law school, Matthew served as a judicial extern to The Honorable Alfred V. Covello, Senior United States District Judge, District of Connecticut.

**Memberships**

- Connecticut Bar Association
- Hartford County Bar Association
- New Haven County Bar Association
- International Association of Privacy Professionals
- Phi Alpha Delta Legal Fraternity International
- CBA Labor and Employment Section, Chair, 2019 – 2020 Bar Year
- CBA Labor and Employment Section, Treasurer, 2018 – 2020 Bar Year

**Speaking Engagements**

- FMLA and Workers' Compensation, State Conference of the Americans with Disabilities Act Coalition of Connecticut, October 2019
- The Independent School HR Forum on Internal Investigations – Best Practices and Practical Tips, June 2019
- The Impact of EPLI on Settlement Negotiations (Panel Moderator), Connecticut Bar Association Labor and Employment Section, October 2018



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**BAR & COURT ADMISSIONS**

Connecticut

U.S. Court of Appeals  
for the Second Circuit

U.S. District Court,  
District of Connecticut

U.S. District Court,  
Western District of Michigan

**EDUCATION**

Quinnipiac University  
School of Law (J.D., 2007)

Quinnipiac University  
(M.B.A., 2007)

University of Connecticut  
(B.A., 2003)

**PRACTICES & INDUSTRIES**

Labor & Employment

Litigation

Privacy and Cybersecurity

Unfair Competition, Trade Secrets  
and Non-Competition  
Agreements

- The Impact of Millennials in the Workplace, Connecticut Bar Association Advanced Labor and Employment Law Symposium, March 2018
- What Does a Trump Administration Mean for Employers?, New Haven, CT, March 2017
- Connecticut Burdensome Personnel Files Act Amendments: A Primer on Compliance with an Employer's New Obligations Under the Amended Personnel Files Act, New Haven, CT, September 2013
- Managing Leaves of Absence, New Haven, CT, April 2012
- Understanding and Responding to the U.S. DOL's Investigation Initiative Targeting the Construction Industry, February 2012

### Articles & Publications

- EmploymentLawPerspectives.com: Connecticut's Salary History Inquiry Prohibition Effective As Of January 1, 2019, January 2019
- EmploymentLawPerspectives.com: Court Provides Additional Clarification Concerning the Scope of Connecticut's Medical Marijuana Protections in the Workplace, September 2018
- EmploymentLawPerspectives.com: Supreme Court Deals Blow to Public Sector Unions by Barring Compelled Union Agency Fees, July 2018
- EmploymentLawPerspectives.com: Connecticut Employers Cannot Inquire About an Applicant's Compensation History Beginning January 1, 2019, May 2018
- An Employer's Compliance Guide to Pregnancy Accommodation, HR Dive, January 29, 2018 (quoted)
- The Duty to Preserve Social Media Evidence, Quinnipiac Law Review, 2017
- NLRB Finds King of Prussia Charter School is a Private Corporation, Penn Record, September 30, 2016 (quoted)
- Impact of Defend Trade Secrets Act in Connecticut, Connecticut Law Tribune, July 25, 2016
- Unfair Competition and Intellectual Property Protection in Employment Law: Contract Solutions and Litigation Guide, Bloomberg BNA, 2014 (Contributing Author)
- Gender Identity and Sexual Discrimination in the Workplace: A Practical Guide, Bloomberg BNA, 2014 (Contributing Author)
- Taking Steps to Fight Trade Secret Misappropriation, Connecticut Law Tribune, January 25, 2013
- Feds Target Connecticut, R.I. Construction Industry, Connecticut Law Tribune, January 30, 2012
- Banner Decision Unfairly Favors Labor Unions, Connecticut Law Tribune, October 25, 2010

### Recognition

- 2020 40 Under Forty, Hartford Business Journal
- Listed in The Best Lawyers in America® in the area of Employment Law - Management

### Community Activities

- Saint James School, Board Member

*With six offices throughout Connecticut, Massachusetts and New York, Murtha Cullina LLP offers a full range of legal services to meet the local, regional and national needs of our clients. Our practice encompasses litigation, regulatory and transactional representation of businesses, governmental units, non-profit organizations and individuals.*

