

## PARTNER

# PATRICIA E. REILLY

Patricia E. Reilly serves as Chair of Murtha Cullina’s Labor and Employment Practice Group and Co-Chair of the Education Practice Group. She litigates employment and restrictive covenant cases in state and federal courts. She also appears before the Connecticut Commission on Human Rights and Opportunities, the EEOC, the Connecticut Department of Labor, and the U.S. Department of Labor. In addition to maintaining a thriving litigation practice, Ms. Reilly advises clients on a wide range of employment law matters, including sexual harassment and discrimination avoidance; disability and pregnancy accommodation; FMLA; wage and hour compliance; and trade secrets and restrictive covenants. Ms. Reilly also provides training and presents on labor and employment issues, particularly sexual harassment prevention. Ms. Reilly represents clients in a wide range of industries and sectors, including education (colleges, universities and independent schools), health care, financial services, retail, food and beverage, transportation services, energy, and manufacturing.

Ms. Reilly is listed as a leading Labor and Employment Lawyer in Chambers USA. In addition, she is listed in Best Lawyers in America®. In 2017 and 2020, Best Lawyers in America® recognized her as “Lawyer of the Year” for New Haven, Litigation – Labor and Employment, and in 2020 Best Lawyers also recognized her as “Lawyer of the Year” for New Haven Employment Law – Management. In 2019, Super Lawyers listed Ms. Reilly among the Top 50 Women Attorneys in New England and the Top 25 Women Attorneys in Connecticut. Ms. Reilly is a member of the American Bar Association, the Connecticut Bar Association and the New Haven County Bar Association. She received her B.A. from Wesleyan University and her J.D. from University of California, Berkeley School of Law.

### Memberships

- American Bar Association, Litigation and Labor & Employment Sections
- Connecticut Bar Association, (former Women in the Law Section Chair)
- New Haven County Bar Association
- National Association of Women Lawyers
- Society for Human Resources Management

### Speaking Engagements, Seminars & Webinars

- Managing the Workplace During the Covid-19 Pandemic Part 3: Return to Work Issues, Murtha Cullina Labor and Employment Webinar, June 2020
- Managing the Workplace During the Covid-19 Pandemic Part 2: The Evolution of the FFCRA and CARES Act, Murtha Cullina Labor and Employment Webinar, May 2020
- Navigating Coronavirus for CT Local Businesses, Greater New Haven Chamber of Commerce Webinar, April 2020
- Managing the Workplace During the Covid-19 Pandemic Part 1: What Do We Do?, Murtha Cullina Labor and Employment Webinar, March 2020
- Managing Marijuana: What CT and NY Employers Need to Know, Murtha Cullina Labor and Employment Webinar, December 2019
- Properly Classifying Employees Under the FLSA, Murtha Cullina Labor and Employment Webinar, October 2019



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### BAR & COURT ADMISSIONS

Connecticut

U.S. Supreme Court

U.S. Court of Appeals for the Second Circuit

U.S. Court of Appeals for the Eighth Circuit

U.S. District Court, District of Connecticut

U.S. District Court, Western District of Michigan

### EDUCATION

University of California, Berkeley School of Law (J.D.)

Wesleyan University (B.A.)

### PRACTICE AND INDUSTRIES

Appellate Practice

Litigation

Labor & Employment

Education

Health Care

Long-Term Care

Unfair Competition, Trade Secrets & Non-Competition Agreements

## Speaking Engagements, Seminars & Webinars (continued)

- #METOO—Where Are we Now in the Workplace and on Campus presented to Connecticut Conference of Independent Colleges Annual Forum, June 2019
- Leaves of Absence: Intersection of FMLA, ADA, CT Pregnancy Leave and Workers' Compensation Presented to the CT Society of Eye Physicians, June 2019
- Quinnipiac Chamber of Commerce Women in Networking: #Metoo and the Workplace - How the #Metoo Movement has Impacted Sexual Harassment in the Workplace, April 2019
- Connecticut Business and Industry Association, Essential Skills for Supervisors & Managers, April 2019
- TANGO Annual Conference: Best Practices for Hiring—What you need to know, September 2018
- Human Resource Leadership Association of Eastern Connecticut, Medical Marijuana in the Workplace, April 2018
- Connecticut Small Independent School Business and Human Resources Forum, Leaves of Absence: Disability, Pregnancy and Paternity Accommodation Issues, March 2018
- HR Forum, Exeter, New Hampshire, HR Implications of Social Media for Independent Schools, December 2017
- Sexual Harassment Prevention Training, October 2017
- CT Bar Association, Labor & Employment Section, Settlement Conferences, October 2017
- TANGO Annual Conference, How to Manage Productivity During Uncertain Times, October 2017
- Connecticut Business and Industry Association, Wage & Hour Update, September 2017
- CLE, What Does Legalized Medical Marijuana Mean for Connecticut Employers, June 2017
- CLE, What Does a Trump Administration Mean for Employers, March 2017
- New England Employer Conference, The FSLA: Change is Coming. Are you Ready?, October 2016
- Connecticut Business and Industry Association, Wage & Hour Update, September 2016

## Recognition

- Listed as leading Labor and Employment lawyer in Chambers USA, Chambers & Partners-Publishing
- Listed in The Best Lawyers in America® as "Lawyer of the Year" New Haven area, in the area of Employment Law - Management, 2020
- Listed in The Best Lawyers in America® as "Lawyer of the Year" New Haven area, in the area of Litigation - Labor and Employment, 2017 and 2020
- Listed in The Best Lawyers in America® in the area of Labor and Employment since 2013
- Listed as Top 50 Women Super Lawyers in New England, 2019
- Listed as Top 25 Women Super Lawyers in Connecticut, 2019
- Listed in Connecticut Super Lawyers® in the area of Labor and Employment since 2012
- James W. Cooper Life Fellow of the Connecticut Bar Foundation
- Recognized on the Distinguished Volunteers Roster, Connecticut Bar Association, 2004
- Recognized as one of 20 Noteworthy Women, New Haven Business Times, 2004
- Recipient of the Legal Services Award, Domestic Violence Services of Greater New Haven, Inc., 1999

*With six offices throughout Connecticut, Massachusetts and New York, Murtha Cullina LLP offers a full range of legal services to meet the local, regional and national needs of our clients. Our practice encompasses litigation, regulatory and transactional representation of businesses, governmental units, non-profit organizations and individuals.*

