

PARTNER**SALVATORE G. GANGEMI**

Salvatore G. Gangemi is a Partner in the Litigation Department of Murtha Cullina and a member of the Labor and Employment Practice Group. Sal advises clients with respect to state, federal and local employment laws, including the Fair Labor Standards Act, Title VII, Age Discrimination in Employment Act, Americans with Disabilities Act, Family Medical Leave Act, and state and local employment laws.

He handles matters in federal and state courts and before administrative agencies, such as the Equal Employment Opportunity Commission, New York State Division of Human Rights, New York City Commission on Human Rights, Connecticut Commission on Human Rights and Opportunities, United States Department of Labor, New York State Department of Labor, and Connecticut Department of Labor, among others. In addition, Sal litigates matters involving misappropriation of trade secrets, restrictive covenants, breach of employment contract, fiduciary duty, and other work-related common law claims.

Sal counsels clients on day-to-day issues involving workplace management and administration, including requests for reasonable accommodation for disabilities, for family and medical leave, and wage and hour issues. He conducts employment law training on a variety of topics, including sexual harassment prevention and wage/ hour compliance. Sal also drafts employment policies and agreements, and assists clients in auditing worker classification practices and policies both in the context of the Fair Labor Standards Act and state laws governing independent contractor determinations.

Sal frequently lectures on employment law matters, and at continuing legal education seminars. He has written extensively on employment law issues as well as other legal issues affecting individuals and businesses. To that end, Sal is the Editor of New York Employment Attorney Blog and the Co-Editor of Employment Law Perspectives.

Practices & Industries

- Labor & Employment
- Litigation
- Long Term Care
- Health Care
- Unfair Competition, Trade Secrets and Non-Competition Agreements

Recognition

- Listed in The Best Lawyers in America® in the areas of Employment Law – Individuals; Employment Law – Management; and Litigation – Labor and Employment since 2011
- Listed in Super Lawyers® every year since 2009 in New York Metro Area



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BAR & COURT ADMISSIONS

New York

Connecticut

U.S. Supreme Court

U.S. District Court, District of Connecticut

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

U.S. Court of Appeals for the Second Circuit

U.S. Court of Appeals for the Third Circuit

EDUCATION

St. John's University School of Law (J.D., Dean's List)

St. John's University (B.A., cum laude)

Memberships

- Fairfield County Bar Association, Co-Chair, Employment Law Committee
- New York State Bar Association, Chair, Employment Law Committee of the Trial Lawyers Section
- New York State Bar Association, Labor and Employment Section
- Federal Bar Council
- The Society for Human Resource Management (SHRM)
- New York County Lawyers' Association, Labor and Employment
- Association of the Bar of the City of New York
- St. John's School of Law, Labor and Employment Law Center, Member of Board of Advisors
- St. John's University School of Law Alumni Board, Board of Directors

Languages

- Italian

With more than 100 attorneys in six offices throughout Connecticut, Massachusetts and New York, Murtha Cullina LLP offers a full range of legal services to meet the local, regional and national needs of our clients. Our practice encompasses litigation, regulatory and transactional representation of businesses, governmental units, non-profit organizations and individuals.

