

Connecticut Expands Paid Sick Leave Law

Effective January 1, 2015, Connecticut's sick leave law will add additional rights for employees and ease some administrative burden for employers.

The law now prohibits employers from firing or transferring employees "solely" to avoid coverage under the law (i.e., the 50 employee minimum when coverage kicks in).

Employers must now determine whether they meet the 50 employee threshold during the week containing October 1, instead of any of the previous year's quarters. The law now covers radiologic technicians.

Finally, employers can choose the date which they use for employee benefit calculations to determine the beginning of the 365 days for sick leave accruals.

Please contact Lissa J. Paris at 860.240.6032 or lparis@murthlaw.com, if you have any questions about the issues discussed within this article.

If you have any questions about the issues addressed here, or any other matters involving Labor and Employment issues, please feel free to contact:

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