

The Diversity Newsletter of Murtha Cullina LLP

QUAE VIDE



Welcome to the Thirteenth Issue of Quae Vide

October 2014

MURTHA CULLINA DIVERSITY COMMITTEE WELCOMES NEW CHAIRPERSON

Murtha Cullina's Diversity Committee is happy to introduce new chairperson, Thomas Vangel. Tom served as a member of the firm's Executive Committee from 2007 through 2012 and served as partner in charge of the Boston office from 2000 through 2003. Tom has been a member of the Boston Lawyers Group for many years and has served on its Executive Committee since 2009.



Founded in 1986, the Boston Lawyers Group is a collaborative consortium of over 45 legal organizations. The mission of the BLG is to help its member organizations to identify, recruit, advance and retain lawyers of color in Boston's legal community.

Many thanks to Burt Cohen for his six years of service as chairperson of the Diversity Committee. Under Burt's leadership, Murtha Cullina significantly enhanced its commitment to diversity. Illustrative of Burt's efforts is the fact that Murtha Cullina will be serving as the host firm for the Lawyers Collaborative for Diversity for two years starting in early November 2014. The Lawyers Collaborative for Diversity, the Connecticut counterpart to the Boston Lawyers Group, was formed in 2003 to increase recruitment, retention and advancement of lawyers of color, not only as good social policy, but also as exemplary business practice.

As we go to print, Massachusetts Governor Deval Patrick received the Beacon Award for Diversity and Inclusion from the Boston Bar Association. Governor Patrick is the first African-American to be elected Governor of the Commonwealth of Massachusetts and will be leaving office in January after serving two terms. The Boston Bar Association is bestowing upon him the Beacon Award for Diversity and Inclusion in celebration of his groundbreaking efforts to create a more diverse judiciary in Massachusetts. Boston Bar Association President Julia Huston noted that "by nominating increasing numbers of women and minorities for state court judgeships Governor Patrick has truly changed the legal landscape to more adequately reflect the community at large." In fact, Governor Patrick appointed one of our partners, Joan Armstrong, to the Probate and Family Court where she has presided since 2008. Connecticut Governor Dannel Malloy has made similar strides in promoting diversity within the judiciary.

MURTHA CULLINA HOSTS WOMEN EXPANDING BUSINESS EVENT

On September 11, 2014, Murtha Cullina hosted a Women Expanding Business (WEB) event at the Connecticut Historical Society.

The event brought together more than 90 of the region's top businesswomen for an evening of networking. The event included special access to the Connecticut Historical Society's "Katharine Hepburn - Dressed for Stage and Screen" exhibit. Ms. Hepburn's dynamic attitude created a boisterous environment for all WEB guests to exchange industry insights and ideas.

"Events like this prove that women are charging forward in the legal and business communities," said Dena Castricone, co-chair of WEB. "Murtha Cullina offers direct evidence of this as both our current Managing Partner and our Managing Partner-Elect are women."



Murtha Cullina LLP's Women Expanding Business Group enjoy the Connecticut Historical Society's "Katharine Hepburn - Dressed for Stage and Screen" Exhibit

The goal of WEB, Murtha Cullina's women's initiative, is to encourage, promote and support the professional development of women within the firm and in the legal and business community. WEB events focus on networking, practice and client development, marketing and the retention and promotion of women professionals.

We at Murtha Cullina value all people and recognize that diversity within Murtha Cullina strengthens our firm and enhances the services we provide to our clients. We appreciate that meeting our diversity goals better enables us to participate in the communities where we practice law, work and live, as well as enhancing our overall experience as a member of the larger legal community. To that end, we welcome all people, without regard to race, national origin, color, ethnicity, religion or religious practices, gender, citizenship, marital status, age, mental or physical ability or disability, veteran status, sexual orientation or gender identity or expression.

In Boston:
617.457.4000

In Hartford:
860.240.6000

In New Haven:
203.772.7700

In Stamford:
203.653.5400

In Woburn:
781.933.5505



MURTHA CULLINA SPONSORS LAWYERS COLLABORATIVE FOR DIVERSITY 4TH ANNUAL BUILDING CAREERS SYMPOSIUM

Murtha Cullina once again sponsored the Lawyers Collaborative for Diversity Annual Building Careers conference held on June 10, 2014 at the Connecticut Bar Association office in New Britain, CT. In addition to serving as the event sponsor, Murtha Cullina's marketing department and attorney Cherie Phoenix worked tirelessly to plan and coordinate the conference. As LCD's Executive Director stated, "LCD's leadership especially thanks Murtha Cullina LLP, our event sponsor, for their continued generous support and ownership of our Symposium."



Pictured (left to right) at the LCD event are the Honorable M. Nawaz Wahla, Elizabeth Stewart, Milagros Saldaña Cruz, Cherie Gabrielle Phoenix and Desiree Ralls-Morrison

In addition, managing partner, Elizabeth Stewart, served as a panelist addressing "Personal Branding and Marketing: Elevating Your Own Profile." The conference was attended by over 50 professionals within the Hartford area.

DUPONT MINORITY COUNSEL NETWORK HONORS MURTHA CULLINA PARTNER JENNIFER M. DELMONICO

Murtha Cullina LLP is proud to announce that attorney Jennifer Morgan DelMonico was the recipient of the 2014 DuPont Minority Counsel Network (MCN) Sponsorship Recognition Award.

In its inaugural year, this honor was created to recognize an individual who made a demonstrable impact on an MCN member through acts of sponsorship.

"I am honored to be recognized by DuPont's MCN," said Ms. DelMonico. "Supporting the careers of young attorneys and helping them build business connections is not only a reflection of the Firm's commitment to diversity, it is imperative to our success."

The award was presented at the MCN's annual conference in June.

Ms. DelMonico is the Chair of the Firm's Litigation Department and has been elected Managing Partner of Murtha Cullina LLP, effective January 1, 2015. She has received numerous honors and awards, including the Greater New Haven Chamber of Commerce's Alumnus of the Leadership Center Award and the MS Corporate Achiever Award. She also has been named one of the Connecticut Law Tribune's "Women in the Law High Achievers" and one of the New Haven Business Times' "Forty Under 40."



MURTHA CULLINA ATTORNEYS GETTING INVOLVED

On October 14, 2014, Tom Vangel attended the Boston Bar Association's Beacon Award for Diversity & Inclusion Ceremony.

On October 9, 2014, Tom Vangel attended the Boston Lawyers Group Executive Committee Meeting with the Associates Advisory Committee of the BLG.

On August 2, 2014, Dena Castricone attended the DuPont Minority Job Fair and interviewed 12 students.

On June 10, 2014, Elizabeth Stewart, Burt Cohen and Jackie Rowe attended the Lawyers Collaborative for Diversity ("LCD") 4th Annual Building Careers Symposium at the CT Bar Association.

On May 14, 2014, Paul McCary, Cherie Phoenix, Donald Griffith and Rosendo Garza attended the Edwin Archer Randolph Diversity Award Ceremony at the Wadsworth Antheneum.

On May 1, 2014, Burt Cohen, Cherie Phoenix, Jonathan Shapiro, Kia Murrell, Dori Hightower, Donald Griffith, Rosendo Garza, Nisha Kapur, Michael McDonough and Madeline Korber attended the Crawford Black Bar Association Annual Dinner at the Hartford Marriott Downtown.

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This newsletter is one of a series of publications by **Murtha Cullina LLP** and should not be construed as legal advice or legal opinion on any specific facts or circumstances. The contents are intended for general information purposes only, and you are urged to consult your own lawyer concerning your own situation and any specific legal questions you may have.

MEMBERS OF THE DIVERSITY COMMITTEE

Thomas S. Vangel, Chair	Karen J. Kepler
Beverly Anello	David A. Menard
Burt Cohen	Eric B. Miller
Taruna Garg	James F. Radke
Audrey M. Gehring	Tiffany A. Tracy
Olga L. Gordon	Elizabeth J. Stewart (ex officio)
Lauren Filiberto Hopwood	Edward B. Whittemore