

The Lawyers Collaborative for Diversity ("LCD") announces its 1st annual **Summer Internship Pipeline Program for college students of color**. The mission of the LCD is to unite the resources, energy and commitment of the State of Connecticut's leading law firms, corporations, public sector entities, law schools and state bar associations to make Connecticut a more attractive place for attorneys of color to practice law and find satisfying professional opportunities.

We are looking to recruit high achieving student leaders from area colleges and universities who may have an interest in a legal career. We hope that once college students are exposed to the legal profession, they will be inspired to pursue a career in law and contribute to the pipeline of talented lawyers of color at LCD member organizations.

Description of Responsibilities

The paid internship will be an 8-10 week summer program at a participating host law firm or corporation with an office in Connecticut. Students selected for this internship will be assigned to a law firm or other law office where they will be exposed to various aspects of the legal profession. Each student will have an assigned attorney from their host to serve as their mentor. While the day-to-day responsibilities of the students will be at the discretion of the employers, the students can expect their work to involve a wide range of duties, including special projects from paralegals or associates, as well as tasks like front desk coverage, file clerk assistance, and various office administration duties. In addition, interns will benefit from participation in staff meetings and organizational events of their host, as well as other opportunities designed to provide insight into the practice of law, as well as life as a law student. As part of the program, student interns will be led on guided tours of local law schools and court houses. Finally, they will participate in professional and social activities designed to highlight the benefits of practicing law and living in Connecticut.

We are looking for students who are thinking about attending law school, even if they have not yet applied to law schools. We have a <u>limited</u> number of internships; a fully-completed application must be submitted.

To be eligible, the interested applicant must:

- Have completed their undergraduate freshman year and be entering their sophomore, junior or senior year at an accredited college or university. Current seniors graduating May 2018 are not eligible;
- Demonstrate a connection to Connecticut; and
- Be legally authorized to work in the United States.

To apply for the program, application packages must be submitted by email to Melanie Hamilton at mhamilton@hinckleyallen.com.

The application package shall include the following <u>THREE items</u> in ONE pdf document:

- 1. Completed Application;
- 2. One page resume; and
- 3. A brief statement describing the applicant's background, leadership skills and interest in participating as a legal intern in the LCD Summer Internship Program. The statement should be no longer than one page typed.

The application deadline is April 6, 2018.

<u>PLEASE NOTE</u>: The LCD's Summer Internship Pipeline Program focuses on deserving diverse students and gives preference to students with racial and ethnic backgrounds that have been historically underserved and underrepresented in the legal profession. Competitive applicants should have strong ties to Connecticut and an interest in pursuing a career in law. This criteria is in accordance with our mission to create a pipeline of talent enabling our members to identify, recruit, advance and retain diverse attorneys in Connecticut's legal community.

For questions about this program, please contact Melanie Hamilton at mhamilton@hinckleyallen.com.

We look forward to receiving your application package!

LCD Members Berchem, Moses & Devlin, P.C. Boehringer Ingelheim USA Corporation Brown Rudnick LLP Carlton Fields Jorden Burt, PA Carmody, Torrance, Sandak & Hennessey, LLP Day Pitney LLP Edwards Wildman Palmer LLP Eversource Energy Finn Dixon & Herling LLP Hinckley, Allen & Snyder, LLP Howard, Kohn, Sprague & Fitzgerald LLP Jackson Lewis, P.C. Littler Mendelson P.C.

MassMutual Financial Group McCarter & English, LLP McElroy, Deutsch, Mulvaney & Carpenter LLP Murtha Cullina LLP Pullman & Comley, LLC

Reid and Riege, P.C. Robinson & Cole LLP Rome McGuigan, P.C. Shipman & Goodwin LLP United Technologies Corporation Updike, Kelly & Spellacy, P.C. Wiggin and Dana LLP Yale New Haven Health System LCD Affiliates Connecticut Asian Pacific American Bar Association Connecticut Bar Association Connecticut Hispanic Bar Association Division of Criminal Justice George W. Crawford Black Bar Association Office of the Attorney General Office of State Ethics Office of the Treasurer South Asian Bar Association of Connecticut U.S. Attorney's Office for the District of Connecticut



Lawyers Collaborative for Diversity APPLICATION FOR SUMMER INTERNSHIP PIPELINE PROGRAM

Application Deadline: April 6, 2018

The mission of the Lawyers Collaborative for Diversity ("LCD") is to unite the resources, energy and commitment of the State's leading law firms, corporations, public sector entities, law schools and state bar associations in the joint mission of making Connecticut a more attractive place for attorneys of color to practice law and find satisfying professional opportunities. The LCD's Summer Internship Pipeline Program extends the mission of the LCD to college students of color who are interested in attending law school by connecting them to summer internship opportunities with legal organizations. If selected, students will become temporary employees of the member legal organization that hires them for the summer.

PERSONAL INFORMATION

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Last Name	First Name	Middle Initial	Today's Date
Permanent Address			
City	State		Zip Code
Home Phone ()	Cell Phone ()		Email Address
Summer Address (if di	fferent from above)		
City	State		Zip Code
School's Office of Career Services Phone		School's Office of Ca	areer Services Email

Level	Name and Address	Expected Graduation Date	Major Studies	Degree/Diploma License/Certificate
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College				
lease inc	dicate the dates of yo	ur school's Sprin	g Vacation wee	ek
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Other Skills	s, Knowledge, Areas of Expe	ertise:		
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I have documentation to confirm my eligibility to work in the United States of America. YesNo
Some employers have offices in multiple locations throughout the State of Connecticut. Do you have access to a car that would allow for mobility between offices? This is not a requirement of the internship but may be used for placement of interns with employers. YesNo
STATEMENT OF INTEREST
Please provide a written statement explaining your interest in participating as an intern in the LCD's Summer Internship Pipeline Program. The statement should be limited to one typed $8\frac{1}{2}$ x 11 page.
<u>RESUME</u>
PLEASE ATTACH A <u>ONE PAGE</u> COPY OF YOUR RESUME. REFERENCES MAY BE INCLUDED ON A SEPARATE PAGE.
APPLICANT STATEMENT
I understand and agree that this application is not a contract of employment.
I certify that all the information given in this application is complete and true, and understand that any false or misleading information may be grounds for dismissal from participation in the program or from any employment with LCD member organizations. I hereby authorize my former employers and schools, with any exceptions I have noted, to give any information regarding my employment or schooling to the LCD and any of its member legal organizations. I understand if selected, I will be required to provide documentation confirming my eligibility to work in the United States of America.
Signature of Applicant Date
Please submit completed Application. Statement of Interest and Resume to:

Please submit completed Application, Statement of Interest and Resume to: mhamilton@hinckleyallen.com

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New Haven Health System

American Bar Association Connecticut Bar Association Connecticut Hispanic Bar Association Division of Criminal Justice George W. Crawford Black Bar Association Office of the Attorney General Office of State Ethics Office of the Treasurer South Asian Bar Association of Connecticut U.S. Attorney's Office for the District of Connecticut

LCD Affiliates Connecticut Asian Pacific