



2022 New York Women in Leadership Symposium

*PARAGON OF WOMANHOOD:
Restoration, Reintegration & Reemergence*

APRIL 26 • 8:00AM - 11:30AM • NEW YORK, NY

SPONSORED BY





WELCOME



Greetings participant,

We are excited to welcome you to our 2022 New York Women in Leadership Symposium hosted by the Tri-State Diversity Council. This great event offers an opportunity for you to observe, learn, network and hear different perspectives from a diverse mix of executives who have made the climb up the “corporate ladder.” You will gather a wealth of knowledge, experience and expertise from some of the best women executives speaking on topics that will address the personal and professional challenges faced, while successfully rising to the top in their respective organizations.

The theme for today’s symposium is, “Paragon of Womanhood: Restoration, Reintegration & Reemergence”. This year’s symposium will explore the ways women can reintegrate, restore and reemerge. With a renewed drive and focus on redefining womanhood, women are adapting and becoming flexible to changing tides in work structure, pay equity and interpersonal relationships. As we embark on two decades of progress, the Women in Leadership Symposium highlights the legacy of excellence and advocacy for women’s equality in workplaces and communities.

We encourage you to take the initiative to virtually meet new colleagues, share questions and comments about today’s topics and exchange ideas. It is our hope that your experience is rewarding and allows you to reflect on your own goals in an effort to help catapult you to the top in your own career development. We sincerely appreciate your attendance today in support of the New York Women in Leadership Symposium and the Tri-State Diversity Council. We would like to thank all of our event sponsors, corporate partners, planning committee members and program participants. Without each of you, this event not be a success.

Sincerely,

Dennis Kennedy

Ángeles Valenciano



*Dennis Kennedy
Founder & Chair
National Diversity Council*



*Ángeles Valenciano
CEO
National Diversity Council*





BOARD OF DIRECTORS



Alison Banks-Moore
Chief Diversity Officer
Horizon Blue Cross Blue
Shield of New Jersey



David Epstein
Director of Domestic Human Resources
Doctors Without Borders



Ella Mae Estrada
Associate Dean of Enrollment Management,
Financial Aid and Diversity Initiatives
New York Law School



Nancy Harvey
Civil Rights & Inclusion Officer
NYPA



Laura James
Community Relations Manager
UPS



Dennis Kennedy
Founder and Chair
National Diversity Council



Kimberly McHugh
Strategic Account Executive
Aerotek



Keti Mehta
Senior Vice President
Gallagher



Kathleen Navarro
Head of Talent Management
& Chief Diversity Officer
New York Life Insurance



Courtney Paul
Diversity & Inclusion Manager
Proskauer Rose LLP



Jeff Scott
Joint Venture Partner
Bloomin' Brands



Kimberley Treece
Regional Vice President
Walgreens



Ángeles Valenciano
CEO
National Diversity Council



Hugh Welsh
President & General Counsel,
DSM North America
DSM



Peter Wilson
Diversity & Inclusion Officer
Proskauer



AGENDA



- 8:30 AM - 8:50 AM **WELCOME & INTRODUCTION**
Keti Mehta – Senior Vice President, Gallagher
- 8:50 AM - 9:10 AM **BEYOND THE BALANCING ACT**
Jaime Madden – Chief Administrative Officer, Advance Care Alliance New York
- 9:10 AM - 9:30 AM **REDEFINING NINE-TO-FIVE: REINTEGRATING INTO THE WORKPLACE**
Michelle Doran – Chief Operating Officer, Murtha Cullina LLP
- 9:30 AM - 9:50 AM **WOMEN IN ACTION**
Kathleen Navarro – Head of Talent Management & Chief Diversity Officer, New York Life
- 9:50 AM - 10:10 AM **MORE THAN A WOMAN: INTERSECTIONALITY WITHIN IDENTITY**
Michelle T. Dolberry – Chief Diversity, Equity & Inclusion Officer, MFS Investment Management
- 10:10 AM - 10:30 AM **BREAK**
- 10:30 AM - 10:50 AM **Q&A SESSION I**
- 10:50 AM - 11:20 AM **ROUNDTABLE DISCUSSIONS & SHAREOUTS**
- 11:20 AM - 11:40 AM **WOMAN OF THE YEAR AWARD, CLOSING REMARKS**



MODERATOR



Ketu Mehta
Senior Vice President
Gallagher

Ketu Mehta currently serves as Senior Vice President at Gallagher's NY Metro office, where she manages the firm's growth initiatives to expand client footprint across diverse industry segments and deepen customer intimacy. Mehta also serves as an Advisor to the inaugural Diversity & Inclusion Committee of the Risk & Insurance Management Society's (RIMS) Advisory Board. For over six years, Ketu has served as the Vice Chair & Board Member of the Tri-State Diversity Council.

Recognized for being an inspiring growth accelerator, strategic brand promoter, and influencer - Ketu Mehta successfully develops high performing teams and strategic partnerships to unleash organic growth potential. She stands out for being a transformational culture catalyst by building diverse communities that promote inclusion and collaboration.

Ketu leads by example and is a highly skilled, certified sales activator, leadership development coach, talent enthusiast and evangelist of the Customer Experience. Mehta has also held senior executive leadership roles at Hub International, USI Insurance Services, EMC Dell, Morgan Stanley, and IDB.

Ketu is a licensed NY Property & Casualty Insurance Broker. Mehta received a Master of Arts degree in Change Leadership from Teacher's College, Columbia University in New York. Additionally, Ketu holds a Professional Coaching Certification from the International Coach Federation. She currently resides in Westchester County with her husband of 23 years and beloved daughter, Karina.





PANELISTS



*Michelle Doran
Chief Operating Officer
Murtha Cullina LLP*

Michelle Doran is a law firm executive with over 20 years of legal management and operations experience in both national and international organizations. She serves to solve complex business problems with focus on strategic planning, financial and data/metric analysis, work processes, and talent management.

In her current role as COO of Murtha Cullina, she is charged with leading strategy post-pandemic to impact growth and organizational health to position her firm as a leader in the legal industry. She leads several firm-wide committees and initiatives that directly impact the firm’s business planning including the DE & I, recruiting, sustainability, and the Corona Virus taskforce. Previously, Michelle worked with Dorsey & Whitney, LLP, where she oversaw 8 national and international offices including NY, London, and their Asia offices.

As a strategist, she leverages technology, talent, innovation and best-in-class practices to improve revenue and overall operations, while developing and mentoring key personnel. Michelle prides herself on being an excellent partner/consultant to top tier leaders and establishing relationships with all levels of a multi-tiered, culturally diverse, organization.

Michelle has a BA degree in Organizational Leadership and Communication, has been a member of SHRM since 1989 and the Association of Legal Administrators since 1990. She has held many leadership roles in these organizations and was the founder and Chairwoman of her home town’s Economic Development Committee. She has served several not-for-profits, including Junior Achievement and Dutchess County Arts Council.

Michelle lives by the motto that each day brings a new gift of learning and our power carries us forward if we embrace the lessons available to us.



*Jaime Madden
Chief Administrative Officer
Advance Care Alliance New York*

Jaime has been working in the field of social services for 20 years in New York City. She is a licensed Clinical Social Worker and has experience in a variety of settings including outpatient clinics, residential programs and child welfare. Jaime is currently the Chief Administrative Officer at Advance Care Alliance of NY (ACA/NY). ACA/NY is Care Coordination Organization/Health Home (CCO/HH) that provides dedicated Care Managers to people diagnosed with Intellectual and Development Disabilities. The goal is

to improve health outcomes to help people live their healthiest and most meaningful lives. ACA/NY currently serves over 24,000 members in NYC, Long Island and the Lower Hudson Valley. Jaime has experience building new programs from the ground up and enjoys strategic planning and large-scale implementation. Prior to her current role Jaime was an Associate Commissioner at the NYC Administration for Children’s Services. Her philosophy is to adopt a person-centered approach in everything she does, and she aspires to run programs that truly serve the needs of the people they are meant to help.



PANELISTS



Kathleen Navarro
Head of Talent Management and Chief Diversity Officer
New York Life Insurance

Kathleen Navarro is Head of Talent Management & Chief Diversity Officer at New York Life, leading the company's integrated talent management and diversity and inclusion strategies. Ms. Navarro heads up the company's Executive Talent & Diversity Council and works closely with New York Life's business areas to align talent and diversity initiatives with business goals. Ms. Navarro joined New York Life in 1994 and has held a variety of finance, strategy, and operations roles spanning Insurance and Agency, Investments, and Corporate Departments. Prior to becoming Chief Diversity Officer, Ms. Navarro co-led New York Life's employee resource group for women. Ms. Navarro holds an MBA in Accountancy from Baruch College Zicklin School of Business, a B.S. in Statistics and Management from New York University Stern School of Business, and a certification in Building & Leading Diverse Organizations from the Harvard Kennedy School Executive Education. She is a member of Beta Gamma Sigma, Financial Women's Association, 30% Club Steering Committee, and Gartner Talent and D&I Councils. She has been recognized as a Top 10 Champion of Global Diversity by DiversityGlobal, a Top Executive in Corporate Diversity by Black Enterprise, a Top 50 Chief Diversity Officer by the National Diversity Council, and included on the



Michelle Thompson-Dolberry
Chief Diversity, Equity & Inclusion Officer
MFS Investment Management

Michelle Thompson-Dolberry is an Executive Vice President and Chief Diversity, Equity and Inclusion officer at MFS Investment Management® (MFS®). She is responsible for building out and enhancing the firm's enterprise-wide DEI strategy. She is member of the MFS Management Committee. Michelle joined MFS in 2022 from American Express, where she was Head of Strategic Inclusion and Diversity Partnerships, Culture Initiatives and Diversity Recruiting. She was previously the head of J.P. Morgan Chase & Company's campus recruiting and pipeline development and the JPMC Advancing Black Scholars program for three years. She also spent nearly 10 years working in brand and multicultural marketing supporting small and medium-sized businesses at American Express. Before that, she spent time at Merrill Lynch and Credit Suisse in DEI- and human resources-related roles. She began her career in financial services in 1996 with Société Générale. Michelle earned a Bachelor of Arts degree in French from the University of Pennsylvania and an MBA in Business Administration and Management from Pennsylvania State University. She is currently enrolled in Wharton's CHRO Executive Education Program and is a DiversityFIRST™ certified professional.



WOMAN OF THE YEAR



*Marina Dorotheo
Chief Marketing Officer
Welldoc*

Marina Dorotheo has dedicated her career to transforming healthcare. She is committed to broadening the use of digital health solutions, so people are empowered to navigate their own health and wellness. This mission has been further reinforced by the COVID-19 pandemic, and the pressing need for increased integrated care, connections across the health ecosystem, data driven decisions and prevention-based outcomes. As Chief Marketing Officer at Welldoc, Marina is working with an incredibly dedicated team of innovators to integrate their revolutionary, clinically based digital chronic disease management platform into healthcare. This allows health plans and systems to extend their digital capabilities and offerings to better support patients and their care teams in reaching treatment goals. She is responsible for the overall marketing and communications strategy driving healthcare integration as well as awareness, education and engagement for consumers, care management and healthcare professionals. Prior to joining Welldoc, Marina served as a commercial strategy and marketing leader within Otsuka's Digital Medicine hub. She drove the commercial strategy for the first ever FDA approved digital medicine. While at Otsuka, Marina also led a digital health innovation program in collaboration with IBM Watson, focused on connecting and coordinating care across the mental health ecosystem within Miami-Dade County. This incredible experience gave her direct exposure to the frontlines of healthcare and the unmet needs within the US mental healthcare system. Marina received a Bachelor of Science degree in Biochemistry from Georgia Institute of Technology and a Master of Science degree in Biotechnology from Johns Hopkins University.



EVENT SPONSORS



HOST SPONSOR

**NEW YORK
LAW SCHOOL**

EDUCATE SPONSORS





Building a Stronger Industry with Inclusive Leadership

We are proud to sponsor the 2022 New York Women in Leadership Symposium and honor all of the remarkable women who are leading the way.

Risk Strategies. A Specialist Approach to Risk.

Property & Casualty | Employee Benefits | Private Client Services

RiskStrategies.com/diversity-inclusion



SHRM CERTIFICATION CLASSES



WHAT YOU GET?

- Certified Instructors
- Live instructors online
- SHRM Learning System
- Test-taking tips
- And much more....

ENROLL NOW!

**\$100
OFF**

HRMavericks is authorized by SHRM to provide instruction for the SHRM CP/SCP exams.

(917) 426-6432
HRMAVERICKSLLC.COM

NATIONAL DIVERSITY COUNCIL WEBINARS

VISIT US ONLINE:

nationaldiversitycouncil.org/what-we-do/webinars



Meet the **DiversityFIRST™** Toolkit, the unique, content-rich D&I library that is changing the way our state and national partners do business!

If you have an issue, a project or simply a diversity and inclusion question, go to the **DiversityFIRST™** Toolkit.

Contact Cecilia Orellana-Rojas
cecilia.orellana-rojas@nationaldiversitycouncil.org

Content Areas

- Diversity and Inclusion • Healthcare • Gender
- Cultural Competence • Employee Resource Groups • Diversity Marketing • Legal Industry
- Global Diversity • And more!

www.diversityfirsttoolkit.org



Help your organization lead in diversity,
equity, and inclusion.

Become a National Diversity Council
Certified Diversity Professional
(NDCCDP).

DiversityCertificationProgram.org



The National Diversity Council is recognized by SHRM to offer Professional Development Credits (PDC) for SHRM-CP® or SHRM-SCP® recertification activities.



We measure commitment to diversity and inclusion. Are you ready to evaluate your company efforts?

The NDC Index is the right tool for you.

NDCIndex.org



Expand your knowledge and champion diversity, equity, and inclusion in your organization.

Join us in one of our workshops or academies.



Expert
Facilitators



Interactive
Workshops and
Academies



Engaging
Discussion and
Activities



Interdisciplinary
and Intersectional
Approach

DiversityFirstVirtualSuite.org



The National Diversity Council is recognized by SHRM to offer Professional Development Credits (PDC) for SHRM-CP® or SHRM-SCP® recertification activities.



CORPORATE PARTNERS



The Tri-State Diversity Council is committed to enhancing the appreciation for and understanding of the value of diversity and inclusion in today's global society. We strive to transform our workplace communities into environments where people are valued for their uniqueness and differences, and are confident that their contributions matter.

Please contact **Christina Dedrick** for more information about the Council
christina.dedrick@nationaldiversitycouncil.org

www.tristatediversitycouncil.org



TRI-STATE
CONNECTICUT • NEW YORK • NEW JERSEY
DIVERSITY COUNCIL
An inclusive community, a better nation